

Logan County Board of DD Thanks Community for Support making the 27th Annual Chicken BBQ a Success

The Logan County Board of Developmental Disabilities Board Superintendent Saul Bauer thanked the community at their board meeting Thursday, October 16, 2014. The support they provided made the 27th annual chicken BBQ a great success with the sales of 2,800 chicken dinners. Bauer said there was great participation from the community, sponsors, staff, associates and volunteers that helped to make this year's chicken barbeque a success. He estimated around \$10,000 was raised from this year's event and said the money would greatly benefit those with developmental disabilities in Logan County.

In other Board business, Joy Badenhop, Early Childhood Director introduced our newest staff member. Michelle Wisner joined our team September 29, 2014 as an Instructor Assistant at the Discovery Center. We are confident that her skills and abilities will positively impact our program and we look forward to working with her. Superintendent Bauer also discussed other changes in staffing. Beth Collins will retire as administrative secretary on November 28, 2014 and Connie Hall will transfer to that position effective December 1, 2014. Kelli Douglas Bader was awarded the Community First Facilitator position effective October 14, 2014. We also had two SSA's resign for employment opportunities in other counties. Nikki Wilson will be going to Shelby County effective October 20, 2014 and Amy Saxe-Willis will be going to Clark County effective October 31, 2014. We are currently interviewing to fill these positions.

Superintendent Bauer said from a financial standpoint the organization is doing well. We are 75% through the year and the general fund is 62.33% utilized and revenues are 91.74% collected. YTD expenses are 1.7% lower than this time last year and YTD revenues are 5.5% higher than this time last year.

In other board business Superintendent announced that the board recently received a two year accreditation. The Ohio Department of Disabilities office of provider standard and review committee said, "You (The Logan County Board of DD) has reason to be proud of the array and quality of the supports and services offered by your organization."

The board approved the replacement of the old halogen lights in the RTC workshop. The cost will not exceed \$37,522 and we will get an additional rebate from Dayton Power & Light. With rebates from DP&L and cost savings from the more efficient lighting, Bauer said the cost for the new lights would be paid off in about four years. Other board approvals included the employees health care proposals for 2015 with the cost for health insurance going up less than 5%. They also approved \$85,000 for the Bridges to Transition local match share for Oct 2014 through September 2015, a contract with ESC for part-time assistance with public relations, and the new employee salary schedules.

Superintendent Bauer also reviewed the Superintendent Strategic Planning Leadership Group benchmarks that will be presented to CMS. Benchmarks proposed for 2 years are employment of individuals with DD will be 30% and in 10 years 50%. The Host Home/Shared Living benchmark in 2 years will be 10% of all DD waiver recipients live in host homes and 25% in 10 years. The direct service professional (DSP) wage benchmarks for two years are DSPs earn a livable wage of 152% of the federal poverty level (\$11.54 per hour) and in 10 years will be 200% of the federal poverty level.

Mr. Bauer announced, "The Logan County Board of Developmental Disabilities and other related organizations celebrate Developmental Disabilities Employment Awareness Month in October 2014. The theme this year is, "Expect, Employ, Empower!" The Logan County Board of Developmental Disabilities is committed to assisting individuals with disabilities to obtain jobs just as you and I would. Individuals with disabilities can be valuable to your organization in many ways.

- **Increased reliability and retention** - Longevity of employment, up to 3 times longer than average can lead to a reduced cost to the employer with no increase in worker compensation.
- **Reduced employer costs** – Less work related accidents and significantly less work missed.
- **General attitude** - Strong appreciation toward employer.
- **Enriched workforce environment** - People with disabilities add diversity to your workforce.
- **Financial Incentives** - Tax credits are available for employers that hire people with disabilities.
- **Assistance with 503 federal contractor regulations** – Assistance to employers who maintain federal contracts to reach the 7 percent utilization goal for individuals with disabilities within their company.
- **Free support to employers** – Employee assistance and training through programs assist in increased job retention and increased production.

The next finance committee meeting, is scheduled for November 14th 2014 at noon in the Logan County Board of DD board office conference room at 1851 St. Rt. 47 West, Bellefontaine. The next board meeting and Annual Public Forum takes place on Thursday, November 20th 2014 at 5:30 pm in the board conference room. These meetings are open to the public.

Debra Morrison
HR/Executive Secretary
October 16, 2014