

Logan County Board of Developmental Disabilities
Media Release
March 21, 2013

LCBDD DISCUSS PLANS FOR FUTURE TRAINING

The board met in regular session on Thursday, March 21, 2013.

Superintendent Saul Bauer discussed the Organizations' Commitment to "The Positive Culture Initiative." He presented ideas to move our agency beyond the positive culture and pledge an ongoing commitment to the "Good Life" for the people we serve. We will participate in the "Good Life" training beginning in June 2013. This training is focused on a commitment to daily conversations about what it takes to be "THE BEST" by providing a GOOD LIFE for the people we serve. The training begins with four or five of our employees attending the ongoing trainings provided by the Ohio Association of County Boards of DD. The training will begin this summer and will meet weekly for 16 weeks in Urbana. The participants will be equipped with tools necessary to train our staff. Participating in this training will direct our organization to the following practices: respect based supports, positive culture beliefs, positive culture vision, positive organizational actions, & positive organizational practices.

Mr. Bauer also discussed a training for the associates that will take place collaboratively with the "Good Life" training. Project STIR (Steps Toward Independence & Responsibility) will be attended by four or five associates and is designed to provide the tools for associates to advocate for themselves, connect with others in advocacy and gain leadership experience. Project STIR is also a "train the trainer" approach that includes small work group activities, role play, and presentations. The participants will be an essential part of a new Self Advocacy Group in Logan County.

We are excited about these two excellent opportunities to continue staff development and encourage a positive, inclusive and supportive environment in our workplace and in the community.

In other business, Superintendent Bauer discussed the revision of our FMLA policy. These changes were made to assure compliance with the new guidelines that were effective March 8, 2013.

Superintendent Bauer thanked the many leaders in the community for their support and participation in our March DD Awareness Month events. "I am proud to be a member of such a caring and supportive community. The Elected Officials, Local Employers, Media, and local citizens have been wonderful and we want to express our gratitude."

The board discussed the upcoming flower fundraiser taking place through April 26th. The LCBDD auxiliary committee expanded the fundraiser last year to include hanging baskets. Flowers will be delivered in time for Mothers Day. The community may obtain more information and the order form by going to the agency website at www.logancbdd.org. Orders may be placed by calling 592-2009 or faxing your order to 592-3098. Prizes will be awarded to the top sellers.

The next finance committee meeting is April 11th at 3:30 pm in the board office conference room with the board meeting on April 18th at 5:30 pm in the board office conference room at 1851 St. Rt. 47 West. Meetings are open to the public.

Human Resources/Executive Secretary
Deb Morrison